

Public

Date: 30 June 2023

<u>Public Notification: RSPO Recertification Audit of Hargy, Barema, Navo POM, Hargy Oil Palms Limited,</u> part of SIPEF Group (RSPO Membership: 1-0021-05-000-00)

Dear Stakeholders.

This is to inform that Hargy Oil Palms Limited – Hargy POM, Barema POM, Navo POM, subsidiary of SIPEF Group, with RSPO membership number (1-0021-05-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located in West New Britain Province, Papua New Guinea. The audit will be conducted from 7-19 August 2023 against the requirements of RSPO P&C 2018 – Papua New Guinea and Solomon Islands National Interpretation 2019. The supply chain model is Identity Preserved.

RSPO PO ID number of the Hargy Oil Palms Limited – Hargy POM, Barema POM, Navo POM is: RSPO_PO1000000053; RSPO_PO1000001655; RSPO_PO1000000105.

Organization background: SIPEF is a Belgian private agro-industrial Group registered under Belgian Law. Its shares are quoted on the Stock Exchange of Brussels (Euronext). The Company was incorporated in 1919 with the principal aims of promoting and managing plantation companies which would operate in both tropical and sub-tropical areas. In the past two decades, SIPEF has concentrated its activities on the production of palm oil (in Indonesia and Papua New Guinea), rubber and tea (in Indonesia), and bananas (in Côte d'Ivoire). The Group sells its own products throughout the world. Hargy Oil Palms Limited is operating in Papua New Guinea with certification unit consist of 3 (three) palm oil mill, 3 (three) oil palm estates under company management and 3,646 (three thousand forty-six) associated smallholders.

1. The information of the production data to be assessed are as follows:

Hargy Oil Palms Limited — Hargy POM, Barema POM, Navo POM and its supply base					
Mill Name		Hargy POM Barema POM Navo POM			
POM capacity		Hargy POM 45 tons FFB/hour Barema POM 45 tons FFB/hour Navo POM 45 tons FFB/hour			
Address / Location		Portion 15 & 633, Milinch of Ulawun, Fourmil of Talasea, West New Britai Province, Papua New Guinea			
GPS Reference	Latitude	5° 18′ 40.05″ S			
(in degree. minute & second)	Longitude	151° 00′ 39.46″ E			
Forecast Annual Output (MT)	Hargy POM				
	СРО	39,329 MT			
	PK	7,961 MT			
	FFB	159,225 MT			
	Barema POM				
	СРО	54,934 MT			

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PK	11,095 MT	
FFB	215,428 MT	
Navo POM		
СРО	61,800 MT	
PK	14,453 MT	
FFB	249,195 MT	

2. The Supply Base / Estates details are as follows:

No.	o. Estate Location GPS Coordinate		Area Summary (Ha)		Projected	Liability	Date of		
			Latitude	Longitude	Total Certified Area	Planted Area	FFB production (MT)	Status (L/NL)	Join (for ISH)
1	Hargy Estate	7 km East of Bialla, West New Britain Province, PNG	5º 17′ 47.77″ S	151° 03′ 28.03″ E	6,743.81	4,413.46	134,411	NL	-
2	Navo Estate	33km East of Barema POM, West New Britain Province, PNG	5° 05′ 38.41″ S	151° 13′ 30.01″ E	7,856.78	6,560.55	168,479	NL	1
3	Pandi Estate	44km East of Navo Estate, West New Britain Province, PNG	5º 00′ 44.29″ S	151° 25′ 27.12″ E	5,848.23	2,584.13	83,844	NL	1
4	Smallholders (3,649 members)	Bialla, West New Britain, West New Britain Province, PNG	5° 18′ 40.05″ S	151° 00′ 39.46″ E	19,924.74	14,806.96	237,114	NL	-
					40,373.56	28,365.10	623,848		

Note: L - with Liability; NL - No Liability

The members to this certification had involved in new development. Consequently, the NPP 30 days notification was completed on 15 February 2010

To navigate the details of the RaCP, more information in regard to the potential liability can be found from RSPO website (https://www.rspo.org/certification/remediation-and-compensation/racp-tracker)

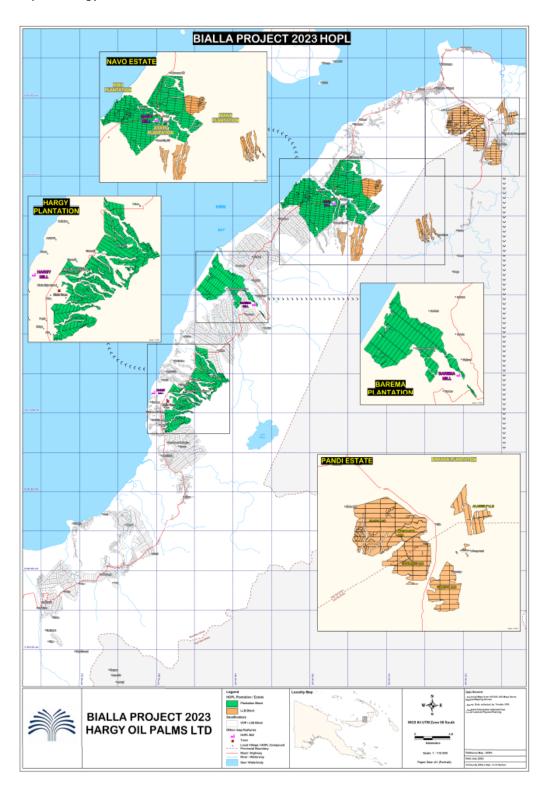






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3. Location maps of Hargy Oil Palms Limited



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BSI Services Malaysia Sdn. Bhd. is accredited to provide independent third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge. innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience		
Yudwi Wisnu Rahmanto	Team Leader Auditing HCV and conservation, environmental impact assessment and waste management, GHG management verification, previous landowner, consultation with stakeholders, interview with smallholders	Education: Holds a Bachelor of Forestry with Silviculture background from Gadjah Mada University.		
		Work Experience: 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile		
		Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, RSPO NEXT, ISPO Auditor/Lead Auditor Course, RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing Training, SMETA Requirements Training, ISO 9001:2008 Auditor/Lead Auditor Course, GIS-Basic Mapping and Spatial Analysis, Timber Legality Assurance System (SVLK), Verification Organization Training C.A.F.E Practices (Starbucks), UTZ Programme, High Conservation Value (HCV) Training, Sustainability Reporting Assurance Training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course.		
		Language proficiency: Fluent in English and understand Tok Pisin		
Andi Pratama Pasaribu	Team member Auditing RSPO SCCS, BMP for estate and mill, productivity and long-term economic planning, continuous improvement,	Education: Holds a Bachelor Degree majoring Social Economy from Jember University.		
		Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.		
	interview with smallholders.	Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training.		
		Language proficiency: Fluent in English		
Imam Fakhrurozi	Team member Auditing RSPO SCCS, Health and safety	Education: Holds a Bachelor Degree in Agriculture, majoring Agriculture Technology from Gadjah Mada University.		
	management system, interview with worker and worker welfare, interview with smallholder.	Work Experience: has 2 years working experience in oil palm plantation industry as Sustainability Staff and HSE Staff. 5 years working experience as as RSPO-ISPO Auditor / Lead Auditor.		

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Public Training attended: Completed ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Standard Training Course, Endorsed RSPO Supply Chain Lead Auditor Training Course, SMETA requirement course. Language proficiency: Fluent in English Pratama Agung Team member Education: Holds a Bachelor Degree majoring Social Economic of Sedayu Agriculture, University of Jenderal Soedirman. Auditing legal compliance, human rights Work Experience: 12 years of practical auditing experience with compliance, land legality, code of ethical conduct, contractor compliance, complaint several accredited Certification Bodies covering assessment against handling, interview with smallholders, Organic programs, RSPO, FSC, Timber certification, ISO 9001 and timebound plan. ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program. **Training attended:** Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training. **Language proficiency:** Fluent in English and understand Tok Pisin

In preparation for the assessment. related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free. prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:		Email:			
Position:		Phone Numbe	er:		

If you wish your comments to be treated confidentially or to remain anonymous. please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao BSI Services Malaysia Sdn. Bhd. Suite 29.01 Level 29 The Gardens North Tower, Mid Valley City Lingkaran Syed Putra 59200 Kuala Lumpur AND / OR

Auditee:

Mrs. Sophie Gett Hargy Oil Palms Limited Portion 15 & 633, Milinch of Ulawun, Fourmil of Talasea, West New Britain Province Papua New Guinea

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We thank you and appreciate for your comments.

Yours sincerely.

Chaiyaporn Seekao, Ph.D.

Technical and Compliance Manager - Food (RSPO)

BSI Services Malaysia Sdn Bhd

